



Anti-Slavery and Human Trafficking Policy

Policy Statement

This policy applies to all persons working for Cherrytech or on our behalf in any capacity, including all employees at all levels, directors, contractors and suppliers.

In line with our legal obligations, Cherrytech Ltd strictly prohibits the use of modern slavery and human trafficking in any of its operations and supply chain. We will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or at any of our suppliers. We expect all our suppliers will hold their own suppliers to the same high standards.

Definition

Modern Slavery encompasses slavery, servitude, forced labour, bonded and child labour, and human trafficking. Human Trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern Slavery is a crime and a violation of fundamental human rights.

Our Commitment

- We have a zero-tolerance approach to modern slavery within our organisation and our supply chain.
- We will engage with our stakeholders and suppliers to address the risk of modern slavery in our operations and suppliers.
- We are committed to ensuring that there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chain. Workers, customers and other business partners are encouraged to report any circumstances that may give rise to an enhanced risk of slavery or human trafficking.
- We expect the same high standards from all our contractors, suppliers and other business partners
- We take a risk based approach to our purchasing process and constantly review it. Our due diligence procedure will consider whether circumstances warrant us carrying out audits on suppliers for their compliance with our code of conduct.
- In line with our code of conduct, we will require employment and recruitment agencies who supply workers to Cherrytech, to confirm their compliance to our code of conduct.
- Should we find that any individual or organisation working on our behalf, breach this policy we will take the appropriate action. This maybe by allowing remedial action or by terminating the relationship.

Managing Director